

OFFICIAL SWYDDOGOL

OVERTIME RATES ONLY										
SWP	01/09/2024	23/10/2024	01/09/2025	22/10/2025	Monthly	Weekly	Hourly	1.5	2	Police Staff Council Spinal Point
Spinal Point	Pay Award	RLW	Pay Award	RLW						
SWP12	£23,286.00	£24,309.00								8
SWP13	£23,748.00	£24,309.00	£24,747.00	£25,948.00	2162.33	497.63	13.4495	20.1743	26.8990	9
SWP14	£24,222.00	£24,309.00	£25,242.00	£25,948.00	2162.33	497.63	13.4495	20.1743	26.8990	10
SWP15	£24,675.00		£25,713.00	£25,948.00	2162.33	497.63	13.4495	20.1743	26.8990	11
SWP16	£25,140.00		£26,196.00		2183.00	502.39	13.5780	20.3671	27.1561	12
SWP17	£25,626.00		£26,703.00		2225.25	512.11	13.8408	20.7613	27.6817	13
SWP18	£26,106.00		£27,204.00		2267.00	521.72	14.1005	21.1508	28.2010	14
SWP19	£26,937.00		£28,071.00		2339.25	538.35	14.5499	21.8249	29.0998	15
SWP20	£27,747.00		£28,914.00		2409.50	554.51	14.9869	22.4803	29.9737	16
SWP21	£28,653.00		£29,859.00		2488.25	572.64	15.4767	23.2150	30.9533	17
SWP22	£29,109.00		£30,333.00		2527.75	581.73	15.7224	23.5835	31.4447	18
SWP23	£29,649.00		£30,897.00		2574.75	592.54	16.0147	24.0220	32.0294	19
SWP24	£30,468.00		£31,749.00		2645.75	608.88	16.4563	24.6845	32.9126	20
SWP25	£31,296.00		£32,613.00		2717.75	625.45	16.9041	25.3562	33.8083	21
SWP26	£32,247.00		£33,603.00		2800.25	644.44	17.4173	26.1259	34.8346	22
SWP27	£33,264.00		£34,662.00		2888.50	664.75	17.9662	26.9493	35.9324	23
SWP28	£34,329.00		£35,772.00		2981.00	686.04	18.5415	27.8123	37.0831	24
SWP29	£35,526.00		£37,020.00		3085.00	709.97	19.1884	28.7826	38.3768	25
	01/09/2024		01/09/2025		Monthly	Weekly	Hourly	1.5	2.0	
SWP30	£36,630.00		£38,169.00		3180.75	732.01	19.7840	29.6759	39.5679	26
SWP31	£37,692.00		£39,276.00		3273.00	753.24	20.3577	30.5366	40.7155	27
SWP32	£38,754.00		£40,383.00		3365.25	774.47	20.9315	31.3973	41.8630	28
SWP33	£39,813.00		£41,487.00		3457.25	795.64	21.5038	32.2556	43.0075	29
SWP34	£40,893.00		£42,612.00		3551.00	817.21	22.0869	33.1303	44.1737	30
SWP35	£41,907.00		£43,668.00		3639.00	837.47	22.6342	33.9513	45.2684	31
SWP36	£42,897.00		£44,700.00		3725.00	857.26	23.1691	34.7537	46.3383	32
SWP37	£43,920.00		£45,765.00		3813.75	877.68	23.7211	35.5817	47.4423	33
SWP38	£45,147.00		£47,046.00		3920.50	902.25	24.3851	36.5777	48.7702	34
SWP39	£46,503.00		£48,459.00		4038.25	929.35	25.1175	37.6763	50.2350	35
SWP40	£47,712.00		£49,716.00		4143.00	953.45	25.7691	38.6536	51.5381	36
SWP41	£48,894.00		£50,949.00		4245.75	977.10	26.4081	39.6122	52.8163	37
SWP42	£50,088.00		£52,194.00		4349.50	1000.98	27.0535	40.5802	54.1069	38
SWP43	£51,294.00		£53,451.00		4454.25	1025.08	27.7050	41.5575	55.4100	39
SWP44	£52,491.00		£54,696.00		4558.00	1048.96	28.3503	42.5255	56.7006	40
SWP45	£53,688.00		£55,944.00		4662.00	1072.90	28.9972	43.4958	57.9944	41
SWP46	£54,879.00		£57,186.00		4765.50	1096.71	29.6409	44.4614	59.2819	42
SWP47	£56,073.00		£58,431.00		4869.25	1120.59	30.2863	45.4294	60.5725	43
SWP48	£57,258.00		£59,664.00		4972.00	1144.24	30.9254	46.3880	61.8507	44
SWP49	£58,455.00		£60,912.00		5076.00	1168.17	31.5722	47.3583	63.1444	45
SWP50	£59,715.00		£62,226.00		5185.50	1193.37	32.2533	48.3799	64.5066	
SWP51	£60,981.00		£63,543.00		5295.25	1218.63	32.9359	49.4039	65.8719	
SWP52	£62,274.00		£64,890.00		5407.50	1244.46	33.6341	50.4512	67.2682	
SWP53	£63,594.00		£66,267.00		5522.25	1270.87	34.3479	51.5218	68.6957	

SCALE	SPINAL POINT	
	MIN	MAX
2	12	13
3	14	17
4	18	21
5	22	25
6	26	28
S.O. 1	29	31
S.O. 2	32	34
P.O. 1	33	36
P.O. 2	35	38
P.O. 3	38	41
P.O. 4	41	44
P.O. 5	43	46
P.O. 6	46	49
P.O. 7	50	53

Removed Apr 25

NB SWP pays Real Living Wage (not minimum)

Appointed Post 2013

NEW CONSTABLE	01/09/2024	01/09/2025	MONTHLY
1	£ 29,907.00	£31,164.00	£ 2,597.00
2	£ 31,164.00	£32,472.00	£ 2,706.00
3	£ 32,427.00	£33,789.00	£ 2,815.75
4	£ 33,690.00	£35,106.00	£ 2,925.50
5	£ 36,216.00	£37,737.00	£ 3,144.75
6	£ 41,304.00	£43,038.00	£ 3,586.50
7	£ 48,231.00	£50,256.00	£ 4,188.00

Appointed Post 2014

SUPTS	01/09/2024	01/09/2025	MONTHLY
32	£ 80,784.00	£84,177.00	£ 7,014.75
33	£ 84,885.00	£88,449.00	£ 7,370.75
34	£ 89,208.00	£92,955.00	£ 7,746.25
35	£ 95,025.00	£99,015.00	£ 8,251.25